# ©CITIZENS \& NORTHERN CORPORATION 

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## QUARTERLY REPORT

Dear Shareholder:
Net income of $\$ 4,288,000$ during the first quarter of 2014 remained strong as evidenced by a Return on Average Assets (ROAA) 1.41\%. First quarter 2014 net income was $8.88 \%$ less than the first quarter of 2013, but $1.49 \%$ higher than the fourth quarter of 2013. Our first quarter 2014 earnings include the benefit of a credit for loan losses of $\$ 311,000$ resulting from a reduction in estimated allowances required on impaired loans as well as lower total loans outstanding, but also include the negative effect of lower gains from sales of mortgage loans (down $\$ 164,000$ from the fourth quarter 2013 and $\$ 353,000$ from the first quarter 2013). The lower volume of mortgage loans sold in the first quarter resulted from challenging market conditions, including higher long-term interest rates and difficult winter weather throughout our market area. Earnings continue to be challenged by margin compression, regulatory pressure on non-interest income and increased compliance costs as a result of the Dodd-Frank legislation.

Over the past year the balance sheet remained relatively flat as the continued low interest rate environment and weak loan demand provided few opportunities to expand the balance sheet without taking undue risk. Net loans have declined $\$ 42,153,000$ over the past year; however the outstanding balance of mortgage loans sold with servicing retained increased $\$ 33,257,000$. Total deposits and repo sweep accounts decreased by $\$ 6,048,000$ or $0.62 \%$ over the last twelve months. Trust Assets Under Management (TAUM) grew to \$797,833,000 or 8.21\% over the past year. The growth was a combination of market appreciation and new business development.

All of our capital ratios remain above the regulatory defined "well capitalized" levels. Our strong earnings performance and capital position has allowed us to steadily increase the dividend over the past several years. During the first quarter we paid a dividend of 26 cents per share which represents a $4.00 \%$ increase over the first quarter of 2013. Our challenge remains finding suitable investments to leverage our excess capital.

As shareholders, we continue to solicit your support and stand willing to answer any concern you may have.

Charles H. Updegraff, Jr.
Chairman, President \& CEO

## CITIZENS \& NORTHERN CORPORATION BOARD OF DIRECTORS

Charles H. Updegraff, Jr. - Chairman

Edward H. Owlett, III

## R. Bruce Haner

Susan E. Hartley
Leo F. Lambert

## CITIZENS \& NORTHERN BANK

1-877-838-2517
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428 S. Main Street, ATHENS, PA }1881
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111 Main Street, DUSHORE, PA 18614
563 Main Street, EAST SMITHFIELD, PA }1881
104 Main Street, ELKLAND, PA }1692
135 East Fourth Street, EMPORIUM, PA }1583
6250 County Route 64, HORNELL, NY }1484
230-232 Railroad Street, JERSEY SHORE, PA }1774
102 E. Main Street, KNOXVILLE, PA }1692
514 Main Street, LAPORTE, PA }1862
4534 Williamson Trail LIBERTY, PA 16930
1085 S. Main Street, MANSFIELD, PA }1693
6 1 2 \text { James Monroe Avenue, MONROETON, PA } 1 8 8 3 2
3461 Rte.405 Highway, MUNCY, PA }1775
100 Maple Street, PORT ALLEGANY, PA }1674
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1827 Elmira Street, SAYRE, PA }1884
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41 Main Street, TIOGA, PA 16946
428 Main Street, TOWANDA, PA18848
Court House Square, TROY, PA }1694
90-92 Main Street, WELLSBORO, PA }1690
130 Court Street, WILLIAMSPORT, PA 17701
1510 Dewey Ave., WILLIAMSPORT, PA }1770
Route 6, WYSOX, PA }1885
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                    TRUST \& FINANCIAL MANAGEMENT GROUP
    3 Main Street, Canisteo, NY 14823 607-698-4295
10 N Main Street, Coudersport, PA 16915 800-921-9150
1827 Elmira Street, Sayre, PA 18840
428 Main Street, Towanda, PA 18848
90-92 Main Street, Wellsboro, PA 16901
130 Court Street, Williamsport, PA 17701

ACCOUNT SERVICES - 90-92 Main St., Wellsboro, PA 16901
BANKCARD SERVICES - 90-92 Main St., Wellsboro PA 16901
ELECTRONIC BANKING - 10 Nichols St., Wellsboro, PA 16901
www.cnbankpa.com
C\&N FINANCIAL SERVICES CORPORATION - 90-92 Main Street, Wellsboro, PA
866-ASK-CNFS

|  | 1ST | 4TH | 1ST |
| :---: | :---: | :---: | :---: |
|  | QUARTER | QUARTER | QUARTER |
|  | 2014 | 2013 | 2013 |
|  | (Current) | (Prior Qtr) | (Prior Yr) |
| Interest and Dividend Income | \$11,406 | \$11,885 | \$12,647 |


| Interest Expense | 1,288 | 1,354 | 1,600 |
| :--- | ---: | ---: | ---: |
| Net Interest Income | 10,118 | 10,531 | 11,047 |
| (Credit) Provision for Loan Losses | $(311)$ | 1,559 | 183 |
| Net Interest Income After Provision (Credit) for Loan Losses | 10,429 | 8,972 | 10,864 |
| Other Income | 3,751 | 4,124 | 3,843 |
| Net Gains on Available-for-sale Securities | 31 | 266 | 1,159 |
| Loss on Prepayment of Borrowings | 0 | 0 | 1,023 |
| Other Noninterest Expenses | 8,524 | 7,788 | 8,553 |
| Income Before Income Tax Provision | 5,687 | 5,574 | 6,290 |
| Income Tax Provision | 1,399 | 1,349 | 1,584 |
| Net Income | $\mathbf{\$ 4 , 2 8 8}$ | $\mathbf{\$ 4 , 2 2 5}$ | $\mathbf{\$ 4 , 7 0 6}$ |


| PER COMMON SHARE DATA: |  |  |  |
| :--- | ---: | ---: | ---: |
| Net Income - Basic | $\$ 0.35$ | $\$ 0.34$ | $\$ 0.38$ |
| Net Income - Diluted | $\$ 0.34$ | $\$ 0.34$ | $\$ 0.38$ |
| Dividend Per Share | $\$ 0.26$ | $\$ 0.25$ | $\$ 0.25$ |
| Number Shares Used in Computation - Basic | $12,417,627$ | $12,381,093$ | $12,321,014$ |
| Number Shares Used in Computation - Diluted | $12,444,797$ | $12,415,745$ | $12,349,264$ |

CONDENSED, CONSOLIDATED BALANCE SHEET DATA
(In Thousands, Except Per Share Data) (Unaudited)

| ASSETS |  |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| Cash \& Due from Banks | \$61,087 | \$44,619 | \$45,069 |
| Available-for-sale Securities | 484,014 | 482,658 | 459,855 |
| Loans Held for Sale | 133 | 54 | 799 |
| Loans, Net | 617,475 | 635,640 | 659,628 |
| Intangible Assets | 12,020 | 12,029 | 12,067 |
| Other Assets | 60,410 | 62,695 | 62,903 |
| TOTAL ASSETS | \$1,235,139 | \$1,237,695 | \$1,240,321 |
| LIABILITIES |  |  |  |
| Deposits | \$961,833 | \$954,516 | \$967,974 |
| Repo Sweep Accounts | 4,730 | 3,385 | 4,637 |
| Total Deposits and Repo Sweeps | 966,563 | 957,901 | 972,611 |
| Borrowed Funds | 73,270 | 93,338 | 76,661 |
| Other Liabilities | 10,544 | 6,984 | 7,841 |
| TOTAL LIABILITIES | 1,050,377 | 1,058,223 | 1,057,113 |

SHAREHOLDERS' EQUITY
Common Shareholders' Equity, Excluding Accumulated Other Comprehensive Income (Loss)
$182,220 \quad 180,465 \quad 174,137$
Accumulated Other Comprehensive Income (Loss):
Net Unrealized Gains/Losses on
Available-for-sale Securities $\quad 2,442 \quad(1,004) \quad 9,223$

| Defined Benefit Plans | 100 | 11 | $(152)$ |
| :--- | ---: | ---: | ---: |
| TOTAL SHAREHOLDERS' EQUITY | $\mathbf{1 8 4 , 7 6 2}$ | $\mathbf{1 7 9 , 4 7 2}$ | $\mathbf{1 8 3 , 2 0 8}$ |
| TOTAL LIABILITIES \& SHAREHOLDERS' EQUITY | $\mathbf{\$ 1 , 2 3 5 , 1 3 9}$ | $\mathbf{\$ 1 , 2 3 7 , 6 9 5}$ | $\mathbf{\$ 1 , 2 4 0 , 3 2 1}$ |

CONDENSED, CONSOLIDATED FINANCIAL HIGHLIGHTS

| (In Thousands, Except Per Share Data) | (Unaudited) <br> 3 <br>  | MONTHS ENDED <br> MARCH 31, | \% <br> INCREASE |
| :--- | :---: | :---: | :---: |
| EARNINGS PERFORMANCE | $\underline{\mathbf{2 0 1 4}}$ | $\underline{\mathbf{2 0 1 3}}$ | $\underline{\text { (DECREASE) }}$ |
| Net Income | $\$ 4,288$ | $\$ 4,706$ | $-8.88 \%$ |

## Return on Average Assets <br> Return on Average Equity <br> BALANCE SHEET HIGHLIGHTS

1.41\%
1.50\%
-6.00\%
9.41\%
10.31\%
-8.73\%
Total Assets
Available-for-Sale Securities
Loans (Net)
Allowance for Loan Losses
Deposits and Repo Sweep Accounts
$\$ 1,235,139$
484,014
617,475
8,343
966,563

OFF-BALANCE SHEET
Outstanding Balance of Mortgage Loans Sold with Servicing Retained

147,391
114,134
29.14\%

Trust Assets Under Management
797,833
737,298
8.21\%

## SHAREHOLDERS' VALUE (PER COMMON SHARE)

Net Income - Basic
Net Income - Diluted
Dividends
Common Book Value
Tangible Common Book Value
Market Value (Last Trade)
Market Value / Common Book Value
Market Value / Tangible Common Book Value
Price Earnings Multiple
Dividend Yield
Common Shares Outstanding, End of Period

## SAFETY AND SOUNDNESS

| Tangible Common Equity / Tangible Assets | $14.12 \%$ | $13.93 \%$ | $1.36 \%$ |
| :--- | ---: | ---: | ---: |
| Nonperforming Assets / Total Assets | $1.44 \%$ | $0.83 \%$ | $73.49 \%$ |
| Allowance for Loan Losses / Total Loans | $1.33 \%$ | $1.07 \%$ | $24.30 \%$ |
| Total Risk Based Capital Ratio (a) | $27.40 \%$ | $25.05 \%$ | $9.38 \%$ |
| Tier 1 Risk Based Capital Ratio (a) | $25.95 \%$ | $23.83 \%$ | $8.90 \%$ |
| Leverage Ratio (a) | $14.11 \%$ | $13.15 \%$ | $7.30 \%$ |
|  |  |  |  |
| AVERAGE BALANCES |  |  |  |
| Average Assets | $\$ 1,218,992$ | $\$ 1,251,679$ | $-2.61 \%$ |
| Average Equity | $\$ 182,307$ | $\$ 182,605$ | $-0.16 \%$ |

(a) Capital ratios for the most recent period are estimated.

## EXHIBIT 99.3 - Supplemental, Unaudited Financial Information

| (In Thousands) | Amortized <br> Cost | Fair <br> Value | Amortized <br> Cost | Fair <br> Value |
| :--- | ---: | ---: | ---: | ---: |
| Obligations of U.S. Government agencies | $\$ 29,667$ | $\$ 28,523$ | $\$ 47,382$ | $\$ 45,877$ |
| Obligations of states and political subdivisions: | 124,282 | 127,179 | 127,748 | 128,426 |
| $\quad$ Tax-exempt | 33,833 | 33,624 | 35,153 | 34,471 |
| $\quad$ Taxable | 91,178 | 92,930 | 84,849 | 86,208 |
| Mortgage-backed securities | 194,508 | 192,066 | 182,373 | 178,092 |
| Collateralized mortgage obligations, | 0 | 0 | 0 | 0 |
| $\quad$ Issued by U.S. Government agencies |  | 0 | 0 | 0 |
| Trust preferred securities issued by individual institutions | 660 | 660 | 660 | 0 |
| Collateralized debt obligations: | 474,128 | 474,982 | 478,165 | 473,734 |
| $\quad$ Pooled trust preferred securities - senior tranches | 6,128 | 9,032 | 6,038 | 8,924 |
| $\quad$ Other collateralized debt obligations | $\$ 480,256$ | $\$ 484,014$ | $\$ 484,203$ | $\$ 482,658$ |
| Total debt securities |  |  |  |  |
| Marketable equity securities |  |  |  |  |
| Total |  |  |  |  |

## Summary of Loans by Type

## (Excludes Loans Held for Sale)

| (In Thousands) | Mar. 31, <br> 2014 | Dec. 31, <br> $\mathbf{2 0 1 3}$ | Mar. 31, <br> $\mathbf{2 0 1 3}$ |
| :--- | ---: | ---: | ---: |
| Residential mortgage: |  |  |  |
| Residential mortgage loans - first liens | $\$ 295,869$ | $\$ 299,831$ | $\$ 306,754$ |
| Residential mortgage loans - junior liens | 23,048 | 23,040 | 25,567 |
| Home equity lines of credit | 34,755 | 34,530 | 32,237 |
| 1-4 Family residential construction | 12,635 | 13,909 | 12,032 |
| Total residential mortgage | 366,307 | 371,310 | 376,590 |
| Commercial: |  |  |  |
| Commercial loans secured by real estate | 146,569 | 147,215 | 155,474 |
| Commercial and industrial | 40,477 | 42,387 | 47,031 |
| Political subdivisions | 10,436 | 16,291 | 27,366 |
| Commercial construction and land | 14,692 | 17,003 | 28,461 |
| Loans secured by farmland | 8,602 | 10,468 | 11,214 |
| Multi-family (5 or more) residential | 10,906 | 10,985 | 6,478 |
| Agricultural loans | 3,159 | 3,251 | 2,864 |
| Other commercial loans | 14,343 | 14,631 | 238 |
| Total commercial | 249,184 | 262,231 | 279,126 |
| Consumer | 10,327 | 10,762 | 11,030 |
| Total | 625,818 | 644,303 | 666,746 |
|  | $(8,343)$ | $(8,663)$ | $(7,118)$ |
| Less: allowance for loan losses | $\$ 617,475$ | $\$ 635,640$ | $\$ 659,628$ |
| Loans, net |  |  |  |


| Loans Held for Sale <br> (In Thousands) | Mar. 31, | Dec. 31, | Mar. 31, |
| :--- | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 3}$ |
| Residential mortgage loans originated <br> and serviced - outstanding balance <br> Less: outstanding balance of loans sold | $\$ 147,524$ | $\$ 146,008$ | $\$ 114,933$ |

## Loans held for sale, net

| ANALYSIS OF THE ALLOWANCE FOR LOAN LOSSES (In Thousands) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 3 Months Ended <br> Mar. 31, 2014 | 3 Months Ended Dec. 31, 2013 | Year <br> Ended <br> Dec. 31, <br> 2013 | 3 Months <br> Ended <br> Mar. 31 <br> 2013 |
| Balance, beginning of period | \$8,663 | \$7,130 | \$6,857 | \$6,857 |
| Charge-offs | (274) | (52) | (671) | (193) |
| Recoveries | 265 | 26 | 430 | 271 |
| Net charge-offs | (9) | (26) | (241) | 78 |
| (Credit) provision for loan losses | (311) | 1,559 | 2,047 | 183 |
| Balance, end of period | \$8,343 | \$8,663 | \$8,663 | \$7,118 |

## PAST DUE AND IMPAIRED LOANS, NONPERFORMING ASSETS AND TROUBLED DEBT RESTRUCTURINGS (TDRs) (In Thousands)

|  | Mar. 31, | Dec 31, | Mar. 31, |
| :--- | ---: | ---: | ---: |
|  | $\mathbf{2 0 1 4}$ | 2013 | 2013 |
| Impaired loans with a valuation allowance | $\$ 9,576$ | $\$ 9,889$ | $\$ 2,722$ |
| Impaired loans without a valuation allowance | 5,430 | 6,432 | 4,751 |
| Total impaired loans | $\$ 15,006$ | $\$ 16,321$ | $\$ 7,473$ |
|  |  |  |  |
| Total loans past due 30-89 days and still accruing | $\$ 7,650$ | $\$ 8,305$ | $\$ 6,366$ |
| Nonperforming assets: |  |  |  |
| Total nonaccrual loans | $\$ 14,257$ | $\$ 14,934$ | $\$ 7,090$ |
| Total loans past due 90 days or more and still accruing | 2,160 | 3,131 | 2,351 |
| Total nonperforming loans | 16,417 | 18,065 | 9,441 |
| Foreclosed assets held for sale (real estate) | 1,321 | 892 | 915 |
| Total nonperforming assets | $\$ 17,738$ | $\$ 18,957$ | $\$ 10,356$ |


| Loans subject to troubled debt restructurings (TDRs): |  |  |  |
| :---: | :---: | :---: | :---: |
| Performing | \$3,020 | \$3,267 | \$829 |
| Nonperforming | 112 | 908 | 1,338 |
| Total TDRs | \$3,132 | \$4,175 | \$2,167 |
| Total nonperforming loans as a \% of loans | 2.62\% | 2.80\% | 1.42\% |
| Total nonperforming assets as a \% of assets | 1.44\% | 1.53\% | 0.83\% |
| Allowance for loan losses as a \% of total loans | 1.33\% | 1.34\% | 1.07\% |
| Allowance for loan losses as a \% of nonperforming loans | 50.82\% | 47.95\% | 75.39\% |

Analysis of Average Daily Balances and Rates (Dollars in Thousands)

| 3 Months |  | 3 Months |  | 3 Months |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Ended | Rate of | Ended | Rate of | Ended | Rate of |
| $3 / 31 / 2014$ | Return/ | $12 / 31 / 2013$ | Return/ | $3 / 31 / 2013$ | Return/ |
| Average | Cost of | Average | Cost of | Average | Cost of |
| Balance | Funds | Balance | Funds | Balance | Funds |

EARNING ASSETS
Available-for-sale securities,

| Taxable | \$345,663 | 2.22\% | \$349,203 | 2.11\% | \$315,612 | 2.31\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tax-exempt | \$126,030 | 5.45\% | 129,192 | 5.36\% | 130,123 | 5.75\% |
| Total available-for-sale securities | 471,693 | 3.08\% | 478,395 | 2.99\% | 445,735 | 3.32\% |
| Interest-bearing due from banks | 30,099 | 0.40\% | 27,201 | 0.42\% | 29,638 | 0.38\% |
| Federal funds sold | 0 | 0.00\% | 0 | 0.00\% | 15 | 0.00\% |
| Loans held for sale | 119 | 10.22\% | 480 | 5.79\% | 2,193 | 3.88\% |
| Loans receivable: |  |  |  |  |  |  |
| Taxable | 595,514 | 5.45\% | 605,234 | 5.56\% | 636,278 | 5.88\% |
| Tax-exempt | 39,662 | 5.82\% | 37,466 | 5.78\% | 38,491 | 5.81\% |
| Total loans receivable | 635,176 | 5.47\% | 642,700 | 5.58\% | 674,769 | 5.88\% |
| Total Earning Assets | 1,137,087 | 4.35\% | 1,148,776 | 4.38\% | 1,152,350 | 4.74\% |
| Cash | 16,299 |  | 16,661 |  | 16,080 |  |
| Unrealized gain/loss on securities | 2,752 |  | 3,937 |  | 16,270 |  |
| Allowance for loan losses | $(8,780)$ |  | $(7,201)$ |  | $(7,126)$ |  |
| Bank premises and equipment | 17,283 |  | 17,673 |  | 18,655 |  |
| Intangible Asset - Core Deposit Intangible | 83 |  | 95 |  | 132 |  |
| Intangible Asset - Goodwill | 11,942 |  | 11,942 |  | 11,942 |  |
| Other assets | 42,326 |  | 41,898 |  | 43,376 |  |
| Total Assets | \$1,218,992 |  | \$1,233,781 |  | \$1,251,679 |  |

INTEREST-BEARING LIABILITIES

| Interest-bearing deposits: |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Interest checking | \$179,617 | 0.12\% | \$185,502 | 0.12\% | \$174,149 | 0.12\% |
| Money market | 195,596 | 0.14\% | 200,346 | 0.14\% | 202,129 | 0.14\% |
| Savings | 118,529 | 0.10\% | 117,975 | 0.10\% | 116,538 | 0.10\% |
| Certificates of deposit | 134,833 | 0.87\% | 139,601 | 0.92\% | 160,011 | 1.17\% |
| Individual Retirement Accounts | 122,389 | 0.38\% | 125,166 | 0.39\% | 134,076 | 0.50\% |
| Other time deposits | 812 | 0.00\% | 682 | 0.00\% | 845 | 0.00\% |
| Total interest-bearing deposits | 751,776 | 0.30\% | 769,272 | 0.31\% | 787,748 | 0.40\% |
| Borrowed funds: |  |  |  |  |  |  |
| Short-term | 10,049 | 0.20\% | 7,784 | 0.15\% | 4,220 | 0.10\% |
| Long-term | 73,300 | 4.03\% | 73,369 | 4.03\% | 83,341 | 4.00\% |
| Total borrowed funds | 83,349 | 3.57\% | 81,153 | 3.66\% | 87,561 | 3.81\% |
| Total Interest-bearing Liabilities | 835,125 | 0.63\% | 850,425 | 0.63\% | 875,309 | 0.74\% |
| Demand deposits | 193,402 |  | 191,509 |  | 184,890 |  |
| Other liabilities | 8,158 |  | 10,082 |  | 8,875 |  |
| Total Liabilities | 1,036,685 |  | 1,052,016 |  | 1,069,074 |  |
| Stockholders' equity, excluding accumulated other comprehensive income/loss | 180,440 |  | 179,356 |  | 172,578 |  |
| Accumulated other comprehensive income/loss | 1,867 |  | 2,409 |  | 10,027 |  |
| Total Stockholders' Equity | 182,307 |  | 181,765 |  | 182,605 |  |
| Total Liabilities and Stockholders' Equity | \$1,218,992 |  | \$1,233,781 |  | \$1,251,679 |  |
| Interest Rate Spread |  | 3.72\% |  | 3.75\% |  | 4.00\% |
| Net Interest Income/Earning Assets |  | 3.89\% |  | 3.91\% |  | 4.18\% |
| Total Deposits (Interest-bearing and Demand) | \$945,178 |  | \$960,781 |  | \$972,638 |  |

(1) Changes in income on tax-exempt securities and loans are presented on a fully tax-equivalent basis, using the Corporation's marginal federal income tax rate of $35 \%$.
(2) Nonaccrual loans have been included with loans for the purpose of analyzing net interest earnings.

COMPARISON OF NONINTEREST INCOME

Service charges on deposit accounts Service charges and fees
Trust and financial management revenue

Three Months Ended

| Mar. 31, | Dec. 31, | Mar. 31, |
| :---: | ---: | ---: |
| 2014 | 2013 | 2013 |
| $\$ 1,223$ | $\$ 1,421$ | $\$ 1,226$ |
| 127 | 153 | 134 |
| 1,047 | 1,065 | 944 |


| Brokerage revenue | 227 | 198 | 144 |
| :--- | ---: | ---: | ---: |
| Insurance commissions, fees and premiums | 32 | 34 | 45 |
| Interchange revenue from debit card transactions | 453 | 488 | 464 |
| Net gains from sales of loans | 151 | 315 | 504 |
| Increase in cash surrender value of life insurance | 88 | 98 | 93 |
| Net (loss) gain from premises and equipment | 0 | $(30)$ | 0 |
| Other operating income | 403 | 382 | 289 |
| Total other operating income, before realized |  |  |  |
| gains on available-for-sale securities, net | $\$ 3,751$ | $\$ 4,124$ | $\$ 3,843$ |
|  |  |  |  |
| COMPARISON OF NONINTEREST EXPENSE |  |  |  |
| (In Thousands) | Three Months Ended |  |  |
|  | $\mathbf{2 0 1 4}$ | Dec. 31, | Mar. 31, |
|  | $\mathbf{2 0 1 3}$ | $\mathbf{2 0 1 3}$ |  |
| Salaries and wages | 1,319 | 985 | 1,255 |
| Pensions and other employee benefits | 715 | 614 | 634 |
| Occupancy expense, net | 472 | 484 | 494 |
| Furniture and equipment expense | 147 | 154 | 152 |
| FDIC Assessments | 341 | 351 | 350 |
| Pennsylvania shares tax | 1,965 | 1,765 | 2,068 |
| Other operating expense |  |  |  |
| Total noninterest expense, before loss on | 8,524 | 7,788 | 8,553 |
| $\quad$ prepayment of borrowings | 0 | 0 | 1,023 |
| Loss on prepayment of borrowings | $\$ 8,524$ | $\$ 7,788$ | $\$ 9,576$ |
| Total Noninterest Expense |  |  |  |

