



DEAR SHAREHOLDER:

In recent years, we have faced the COVID-19 Pandemic, high inflation and historic interest rate changes by the Fed, bank failures and resulting deposit churn in 2023 – and aggressive regulatory policy under the prior administration. When President Trump took office in January, he began a dramatic shift in public policy. Included in this agenda is a broad increase in tariffs that has created volatility in financial markets and uncertainty regarding their ultimate impact. When combined with lingering concerns about inflation, expectations for future rate cuts by the Fed have been pushed out to later in 2025.

While these mixed signals present challenges, our regional business model continues to prove its strength—rooted in relationships and guided by a long-term strategy to drive profitable growth.

“... OUR REGIONAL BUSINESS MODEL CONTINUES TO PROVE ITS STRENGTH”

Our response to these challenges and changing conditions has been consistent: focus on fundamentals and remain poised rather than react to the headlines of the day. Our focus on the essentials, like growing deposits, enhancing liquidity, quality loan growth, and investing in technology and people, has added to our capacity for future growth and sustained our strong overall risk profile. While the combination of current events and our actions has compressed our margin and earnings for the past couple of years, we began to see a turn in earnings in 2024.

This trend continued during the first quarter of 2025 as net

income increased nicely compared to the first quarter last year. Supporting this year-over-year improvement was an increase in net interest margin and net interest income, improved funding mix, ongoing strength in wealth management revenues, and controlled expense growth. It is also important to note that credit quality has remained stable.

For a more detailed discussion of our quarterly results, see the press release linked in the QR code.



With this solid foundation, on April 23, we announced the acquisition of Susquehanna Community Bank, a six hundred-million-dollar community bank headquartered in West Milton, PA. Susquehanna has been serving contiguous counties in central PA since 1920 and we share similar histories, cultures and philosophies. Our combined companies will have approximately \$3.2 billion in total assets, enhanced profitability, and resources that firmly establish us as the premier community bank in central PA. The Susquehanna team and franchise are a great addition to the C&N family, and we look forward to welcoming them when we finalize the transaction later this year.

Q1 also brought exciting changes to our existing footprint, most notably a transition of leadership in our Southcentral region. In March, we announced the retirement of Jeff Snyder, who served as C&N's Executive Vice President & Region Executive for the last six years at the end of a distinguished banking career. Stepping into this role is Peter Miklos, an accomplished leader with a strong history in the banking industry. With over 30 years of experience leading sales teams, Peter's understanding of the needs of the region and his passion for building strong business relationships makes him the ideal choice for this key position.

BUSINESS&CULTURE



CELEBRATING 10 YEARS OF GIVING BACK, GIVING TOGETHER

This year marks a significant milestone for C&N: 10 years of Giving Back, Giving Together.

What began as a grassroots effort to strengthen our communities has grown into a powerful program that reflects the heart of who we are as an organization. Over the past decade, our employees, customers, and community partners have:

- Partnered with 245 local organizations
- Donated more than 42,000 essential items, including food, warm coats, hygiene products, and more
- Volunteered over 1,650 hours of service
- Raised more than \$800,000 to support local causes

While these numbers are impressive, the true impact of Giving Back, Giving Together is measured in lives touched and communities strengthened. This program exemplifies C&N's deep commitment to making a meaningful difference — a value that drives both our culture and our long-term success.

We look forward to celebrating this milestone throughout the year by sharing

stories of impact and highlighting the people and partnerships that make it all possible.

Thank you for your continued trust and investment in C&N. Your support helps fuel our ability to create lasting, positive change for the communities we serve.

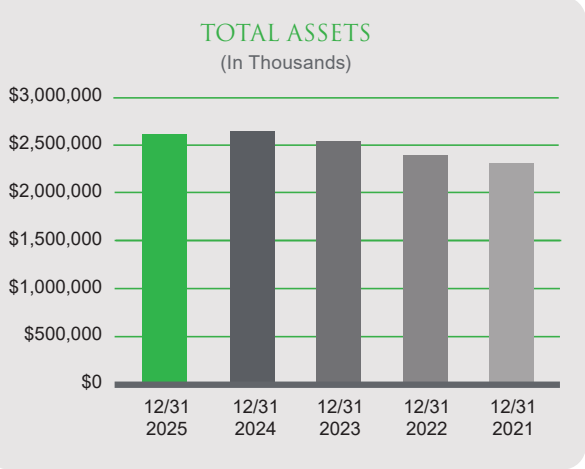
THE CAUSES WE'VE SUPPORTED SINCE 2016:

- **Feeding Our Community**
- **Emergency Volunteer Organizations**
- **Helping Children in Need**
- **Literacy & Public Libraries**
- **Honoring Our Servicemembers**
- **Fighting Hunger**
- **Children & Youth**
- **Emergency Services Organizations**
- **Supporting Seniors**



DOLLARS&SENSE

Below are unaudited financial highlights. Additional details on our First Quarter financial results can be found on the Investor Relations section of our website section by scanning the QR code or visiting cnbankpa.com/bancnotes. The full unaudited financial results press release is available at cnbankpa.com/Press-Releases.



Citizens & Northern Corporation (CZNC)

DATE	OPEN	HIGH	LOW	CLOSE	VOLUME
3/31/25	\$20.09	\$20.28	\$19.59	\$20.12	41,800

TABLE INFORMATION (In Thousands)	3/31 2025	12/31 2024	12/31 2023	12/31 2022	12/31 2021
Total Assets	\$2,609,228	\$2,610,653	\$2,515,584	\$2,454,307	\$2,327,648

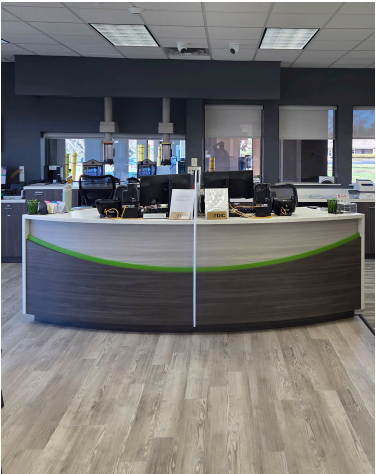
Q1 HIGHLIGHTS (In Thousands, Except Per Share Data)	Q-1 2025	Q-1 2024	\$ INCREASE (DECREASE)	% INCREASE (DECREASE)
Net Income	\$6,293	\$5,306	\$987	18.60%
Net Income Diluted Per Share	\$0.41	\$0.35	\$0.06	17.14%
Dividends Per Share	\$0.28	\$0.28	\$0.00	0.00%
Loans, Net	\$1,878,260	\$1,852,426	\$25,834	1.39%
Total Assets	\$2,609,228	\$2,521,537	\$87,691	3.48%
Deposits	\$2,102,141	\$1,995,903	\$106,238	5.32%
Total Stockholders' Equity	\$281,831	\$261,656	\$20,175	7.71%

NEW&INNOVATIVE

NEWTOWN OFFICE RELOCATION

On March 10th, C&N proudly opened the doors to its newly upgraded Newtown office. Now located at 3 Terry Drive, the new space offers a more convenient location for customers and added value with a Drive-Up ATM, Designated Parking, 2 Drive-Up lanes, and dedicated Commercial Lending Offices.

While the location has changed, our hours, staff, and full-service banking remain exactly the same, ensuring our Newtown customers continue to receive the same great service in a fresh, modern setting. If you're in the neighborhood, we'd love for you to stop by and see the new space!



BANCNOTES

C&N'S FIRST QUARTER REPORT

(continued from cover page)

We are taking steps to strengthen our role as a trusted partner for local business with the promotion of Will Kadri to Small Business Banking Manager. Effective January 1st, Will's new position provides focus for C&N to meet the unique needs of small businesses and deliver a consistent, high-quality experience across all markets and delivery channels.

To better fulfill our promise to offer tailored solutions for our business clients, we have recently partnered with Clover®, our all-in-one business platform. In the coming months, we will continue highlighting Clover's advanced technology and the many solutions it presents for our small- and medium-sized businesses to manage payments, inventory, and customer interactions.

Our teams have also been busy contributing to the communities they call home. After marking C&N's 160th birthday last year, our celebrations continue as we highlight the 10th anniversary of our Giving Back, Giving Together Program. This signature initiative has brought teammates, business partners, and community leaders together to make a lasting impact. Since its launch in 2015, GBGT has raised over \$800,000, donated more than 42,000 necessity items, and contributed 1,650+ volunteer hours—all in support of 245 local organizations that make a difference in the lives of our communities. This year, we have raised over \$83,000 of our \$100,000 goal as we are Standing Strong Against Cancer! Stay tuned for the announcement of our new cause that will begin on June 1st.

Our Team has navigated the past several years with the steadfast confidence our customers have come to expect from C&N. As an indication of this assurance in our future, on April 23, 2025, C&N's Board of Directors declared a regular quarterly cash dividend of \$0.28 per share, payable on May 15, 2025, to shareholders of record as of May 4, 2025.

As always, we appreciate your continued partnership as we deliver on our promises to create value for our customers, communities, and shareholders in the coming quarter and beyond.



J. Bradley Scovill
President and CEO