CITIZENS & NORTHERN CORPORATION

90-92 Main Street, P.O. Box 58 Wellsboro, PA 16901 Phone: (570) 724-3411 Fax: (570) 723-8097

E-Mail: cnemail@cnbankpa.com Web Page: http://www.cnbankpa.com Stock Symbol: CZNC

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FEDERAL DEPOSIT INSURANCE CORP

September 30, 2013

QUARTERLY REPORT

Dear Shareholder:

Net income for the third quarter of 2013 continues to be strong at \$4,689,000, albeit 14.65% less than the third quarter of 2012. Our Return on Average Assets (ROAA) of 1.55% remains near the top of our peer group. As I have previously reported, the Federal Reserve Bank's desire to hold interest rates at historic lows has resulted in continued margin compression. Margin compression is the major factor in our lower net income. Third quarter 2013 non-interest income was \$171,000 higher than third quarter 2012. While non-interest expenses were \$384,000 higher during the third quarter 2013 compared to third quarter 2012, that amount included \$694,000 additional professional fees as the result of a consulting engagement in which the consulting firm identified recommendations for potential increases in revenues with an estimated annual total pre-tax benefit of approximately \$1.3 million.

The balance sheet remains relatively unchanged as the current interest rate environment provides little opportunity to leverage our capital to increase net interest income without accepting undue credit and interest rate risk.

Dividends year-to-date have been 75 cents per share, an increase of 25.0% over the prior year. The current dividend provides a very attractive yield of 5.02% based on the last trade of the quarter.

As we enter the final quarter of 2013, we see many of the challenges that we have experienced during the first nine months of the year, including continued margin compression, increased regulatory costs as the result of Dodd-Frank and weak loan demand. We remain confident that Citizens & Northern is well positioned to continue to produce solid financial results.

I solicit your continued support and welcome your questions and comments.

Charles H. Updegraff, Jr. Chairman, President & CEO

CITIZENS & NORTHERN CORPORATION BOARD OF DIRECTORS

Charles H. Updegraff, Jr. - Chairman

Dennis F. Beardslee Jan E. Fisher R. Bruce Haner Susan E. Hartley Leo F. Lambert Raymond R. Mattie Edward H. Owlett, III Leonard Simpson James E. Towner Ann M. Tyler

CITIZENS & NORTHERN BANK

1-877-838-2517

OFFICES

428 S. Main Street, ATHENS, PA 18810
3 Main Street, CANISTEO, NY 14823
10 N Main Street, COUDERSPORT, PA 16915
111 Main Street, DUSHORE , PA 18614
563 Main Street, EAST SMITHFIELD , PA 18817
104 Main Street, ELKLAND, PA 16920
135 East Fourth Street, EMPORIUM , PA 15834
6250 County Route 64, HORNELL , NY 14843
230-232 Railroad Street, JERSEY SHORE , PA 17740
102 E. Main Street, KNOXVILLE , PA 16928
514 Main Street, LAPORTE , PA 18626
4534 Williamson Trail LIBERTY , PA 16930
1085 S. Main Street, MANSFIELD, PA 16933
612 James Monroe Avenue, MONROETON , PA 18832
3461 Rte.405 Highway, MUNCY , PA 17756
100 Maple Street, PORT ALLEGANY , PA 16743
24 Thompson Street, RALSTON , PA 17763
1827 Elmira Street, SAYRE , PA 18840
2 E. Mountain Ave., SO. WILLIAMSPORT , PA 17702
41 Main Street, TIOGA , PA 16946
428 Main Street, TOWANDA , PA18848
Court House Square, TROY , PA 16947
90-92 Main Street, WELLSBORO, PA 16901
130 Court Street, WILLIAMSPORT, PA 17701
1510 Dewey Ave WILLIAMSPORT PA 17702

Route 6, **WYSOX**, PA 18854

TRUST & FINANCIAL MANAGEMENT GROUP

3 Main Street, Canisteo, NY 14823	607-698-4295
10 N Main Street, Coudersport, PA 16915	800-921-9150
1827 Elmira Street, Sayre , PA 18840	888-760-8192
428 Main Street, Towanda , PA 18848	888-987-8784
90-92 Main Street, Wellsboro , PA 16901	888-487-8784
130 Court Street, Williamsport, PA 17701	866-732-7213
ACCOUNT SERVICES - 90-92 Main St., Wellsboro, PA 16901	
BANKCARD SERVICES - 90-92 Main St., Wellsboro PA 16901	800-577-8001
ELECTRONIC BANKING – 10 Nichols St., Wellsboro, PA 16901	877-838-2517
www.cnbankpa.com	

C&N FINANCIAL SERVICES CORPORATION – 90-92 Main Street, Wellsboro, PA www.cnfinancialservices.com

866-ASK-CNFS

CONDENSED, CONSOLIDATED EARNINGS INFORMATION

(In Thousands, Except Per Share Data) (Unaudited)

Defined Benefit Plans

TOTAL SHAREHOLDERS' EQUITY

TOTAL LIABILITIES & SHAREHOLDERS' EQUITY

(in Thousands, Except Per Share Data) (Unaudited)					
	3RD	2ND	3RD		IS ENDED
	QUARTER	QUARTER	QUARTER	SEPTEM	IBER 30,
	2013	2013	2012	2013	2012
	(Current)	(Prior Qtr)	(Prior Yr)	(Current)	(Prior Yr)
Interest and Dividend Income	\$12,027	\$12,355	\$13,836	\$37,029	\$43,141
Interest Expense	1,396	1,415	2,228	4,411	7,131
Net Interest Income	10,631	10,940	11,608	32,618	36,010
Provision for Loan Losses	239	66	236	488	421
Net Interest Income After Provision for Loan Losses	10,392	10,874	11,372	32,130	35,589
Other Income	4,293	4,191	4,122	12,327	12,056
Net Gains on Available-for-sale Securities	193	100	2,430	1,452	2,631
Loss on Prepayment of Borrowings	0	0	2,190	1,023	2,333
Other Noninterest Expenses	8,610	8,520	8,226	25,683	24,960
Income Before Income Tax Provision	6,268	6,645	7,508	19,203	22,983
Income Tax Provision	1,579	1,671	2,014	4,834	6,217
Net Income	\$4,689	\$4,974	\$5,494	\$14,369	\$16,766
DED COMMON QUADE DATA					
PER COMMON SHARE DATA:	* • • • • • • • • • • • • • • • • • • •	40.45	* • • • •	* * * * *	* 4 * *
Net Income – Basic	\$0.38	\$0.40	\$0.45	\$1.16	\$1.37
Net Income – Diluted	\$0.38	\$0.40	\$0.45	\$1.16	\$1.37
Dividend Per Share	\$0.25	\$0.25	\$0.22	\$0.75	\$0.60
Number Shares Used in Computation - Basic	12,363,887	12,342,755	12,244,797	12,342,706	12,225,895
Number Shares Used in Computation - Diluted	12,396,902	12,369,311	12,270,685	12,371,927	12,252,357
COMPENSED COMPOSITE DATE DATA					
CONDENSED, CONSOLIDATED BALANCE SHEET DATA					
(In Thousands, Except Per Share Data) (Unaudited)					
	SEPT. 30,	JUNE 30,	SEPT. 30,		
	<u>2013</u>	<u>2013</u>	<u>2012</u>		
ASSETS					
Cash & Due from Banks	\$43,247	\$35,776	\$42,496		
Available-for-sale Securities	475,650	470,068	487,314		
Loans Held for Sale	801	725	3,846		
Loans, Net	641,345	647,772	690,357		
Intangible Assets	12,042	12,055	12,098		
Other Assets	59,867	61,948	73,898	-	
TOTAL ASSETS	\$1,232,952	\$1,228,344	\$1,310,009	≣	
LIABILITIES					
Deposits	\$963,465	\$950,769	\$1,013,010		
Repo Sweep Accounts	ф963,465 4,833	4,387	4,657		
Total Deposits and Repo Sweeps	968,298	955,156	1,017,667	-	
Borrowed Funds	73,405	85,472	1,017,067		
Other Liabilities	10,043				
	1,051,746	8,355	7,242	-	
TOTAL LIABILITIES	1,031,746	1,048,983	1,129,863	-	
SHAREHOLDERS' EQUITY					
Common Shareholders' Equity, Excluding Accumulated					
Other Comprehensive Income (Loss)	178,838	176,681	168,320		
Accumulated Other Comprehensive Income (Loss):	3,333	,	1 - 2 , 3 - 3		
Net Unrealized Gains/Losses on					
Available-for-sale Securities	2,520	2,832	12,278		
P. C. L.D. C. D.	2,020	2,002	12,210		

(152)

181,206

\$1,232,952

(152)

179,361

\$1,228,344

(452)

180,146

\$1,310,009

CONDENSED, CONSOLIDATED FINANCIAL HIGHLIGHTS (In Thousands, Except Per Share Data) (Unaudited)

(in Thousands, Except Per Share Data) (U	9 MONTHS ENDED %			
		IBER 30,	INCREASE	
EARNINGS PERFORMANCE	<u>2013</u>	<u>2012</u>	(DECREASE)	
Net Income	\$14,369	\$16,766	-14.30%	
Return on Average Assets	1.55%	1.70%	-8.82%	
Return on Average Equity	10.57%	12.85%	-17.74%	
BALANCE SHEET HIGHLIGHTS				
Total Assets	\$1,232,952	\$1,310,009	-5.88%	
Available-for-Sale Securities	475,650	487,314	-2.39%	
Loans (Net)	641,345	690,357	-7.10%	
Allowance for Loan Losses	7,130	7,792	-8.50%	
Deposits and Repo Sweep Accounts	968,298	1,017,667	-4.85%	
OFF-BALANCE SHEET				
Outstanding Balance of Mortgage Loans Sold	100.074	00.005	05.040/	
with Servicing Retained	138,074	83,205	65.94%	
Trust Assets Under Management	760,964	707,571	7.55%	
SHAREHOLDERS' VALUE				
(PER COMMON SHARE)	# 4.40	0.4.0 7	45.000/	
Net Income - Basic	\$1.16	\$1.37	-15.33%	
Net Income - Diluted	\$1.16	\$1.37	-15.33%	
Dividends	\$0.75	\$0.60	25.00%	
Common Book Value	\$14.65	\$14.70	-0.34%	
Tangible Common Book Value	\$13.67	\$13.71	-0.29%	
Market Value (Last Trade)	\$19.94	\$19.61	1.68%	
Market Value / Common Book Value	136.11%	133.40%	2.03%	
Market Value / Tangible Common Book Value		143.03%	1.98%	
Price Earnings Multiple	12.89	10.74	20.02%	
Dividend Yield	5.02%	4.08%	23.04%	
Common Shares Outstanding, End of Period	12,372,133	12,254,759	0.96%	
SAFETY AND SOUNDNESS	40.0004	40.0=0/		
Tangible Common Equity / Tangible Assets	13.86%	12.95%	7.03%	
Nonperforming Assets / Total Assets	0.83%	0.79%	5.06%	
Allowance for Loan Losses / Total Loans	1.10%	1.12%	-1.79%	
Total Risk Based Capital Ratio (a)	26.17%	22.98%	13.88%	
Tier 1 Risk Based Capital Ratio (a)	24.90%	21.74%	14.54%	
Leverage Ratio (a)	13.71%	12.03%	13.97%	
AVERAGE BALANCES				
Average Assets	\$1,238,213	\$1,311,347	-5.58%	
Average Assets Average Equity	\$181,293	\$1,311,347	4.19%	
Avorage Equity	Ψ101,233	Ψ174,002	7.13/0	

⁽a) Capital ratios for the most recent period are estimated.

EXHIBIT 99.3 – Supplemental, Unaudited Financial Information

CITIZENS & NORTHERN CORPORATION

AVAILABLE-FOR-SALE SECURITIES	LABLE-FOR-SALE SECURITIES September 30, 2013		June 30	, 2013	December 31, 2012		
(In Thousands)	Amortized	Fair	Amortized	Fair	Amortized	Fair	
	Cost	Value	Cost	Value	Cost	Value	
Obligations of U.S. Government agencies	\$47,445	\$46,384	\$49,016	\$47,970	\$30,695	\$31,217	
Obligations of states and political subdivisions:							
Tax-exempt	129,884	131,096	132,525	134,483	130,168	137,020	
Taxable	31,582	31,211	29,976	29,689	24,426	24,817	
Mortgage-backed securities	80,190	82,354	63,776	65,625	76,368	80,196	
Collateralized mortgage obligations,							
Issued by U.S. Government agencies	176,208	175,078	183,792	182,924	179,770	183,510	
Trust preferred securities issued by individual institutions	0	0	0	0	5,167	5,171	
Collateralized debt obligations:							
Pooled trust preferred securities - senior tranches	0	0	0	0	1,615	1,613	
Other collateralized debt obligations	660	660	660	660	660	660	
Total debt securities	465,969	466,783	459,745	461,351	448,869	464,204	
Marketable equity securities	5,802	8,867	5,965	8,717	5,912	8,373	
Total	\$471,771	\$475,650	\$465,710	\$470,068	\$454,781	\$472,577	

Summary of Loans by Type (Excludes Loans Held for Sale)

(In Thousands)	Sept. 30,	June 30,	Dec. 31,	Sept. 30,
	2013	2013	2012	2012
Residential mortgage:				
Residential mortgage loans - first liens	\$301,794	\$304,806	\$311,627	\$317,734
Residential mortgage loans - junior liens	24,079	24,797	26,748	27,084
Home equity lines of credit	34,360	33,076	33,017	32,550
1-4 Family residential construction	15,746	14,895	12,842	13,038
Total residential mortgage	375,979	377,574	384,234	390,406
Commercial:				
Commercial loans secured by real estate	151,602	155,168	158,413	163,773
Commercial and industrial	44,312	45,812	48,442	49,405
Political subdivisions	13,905	24,033	31,789	35,549
Commercial construction and land	21,630	20,189	28,200	27,307
Loans secured by farmland	10,711	11,134	11,403	10,328
Multi-family (5 or more) residential	5,994	6,397	6,745	6,109
Agricultural loans	3,085	3,061	3,053	3,181
Other commercial loans	9,858	543	362	329
Total commercial	261,097	266,337	288,407	295,981
Consumer	11,399	11,059	11,269	11,762
Total	648,475	654,970	683,910	698,149
Less: allowance for loan losses	(7,130)	(7,198)	(6,857)	(7,792)
Loans, net	\$641,345	\$647,772	\$677,053	\$690,357

Loans Held for Sale				
(In Thousands)	Sept. 30, 2013	June 30, 2013	Dec. 31, 2012	Sept. 30, 2012
Residential mortgage loans originated				
and serviced - outstanding balance	\$138,875	\$127,214	\$103,176	\$87,051
Less: outstanding balance of loans sold	(138,074)	(126,489)	(100,631)	(83,205)
Loans held for sale, net	\$801	\$725	\$2,545	\$3,846

ANALYSIS OF THE ALLOWANCE FOR LOAN LOSSES (In Thousands)

	3 Months Ended Sept. 30, 2013	3 Months Ended June 30, 2013	9 Months Ended Sept. 30, 2013	9 Months Ended Sept. 30, 2012
Balance, beginning of period	\$7,198	\$7,118	\$6,857	\$7,705
Charge-offs	(374)	(52)	(619)	(404)
Recoveries	67	66	404	70
Net (charge-offs) recoveries	(307)	14	(215)	(334)
Provision for loan losses	239	66	488	421
Balance, end of period	\$7,130	\$7,198	\$7,130	\$7,792

PAST DUE AND IMPAIRED LOANS, NONPERFORMING ASSETS AND TROUBLED DEBT RESTRUCTURINGS (TDRs) (In Thousands)

	Sept. 30,	June 30,	Dec 31,	Sept. 30,
	2013	2013	2012	2012
Impaired loans with a valuation allowance	\$4,553	\$1,874	\$2,710	\$4,119
Impaired loans without a valuation allowance	5,703	5,097	4,719	3,718
Total impaired loans	\$10,256	\$6,971	\$7,429	\$7,837
	_			
Total loans past due 30-89 days and still accruing	\$7,260	\$6,114	\$7,756	\$6,001
	-			
Nonperforming assets:				
Total nonaccrual loans	\$6,760	\$6,697	\$7,353	\$7,269
Total loans past due 90 days or more and still accruing	2,668	2,202	2,311	2,260
Total nonperforming loans	9,428	8,899	9,664	9,529
Foreclosed assets held for sale (real estate)	776	890	879	839
Total nonperforming assets	\$10,204	\$9,789	\$10,543	\$10,368
Loans subject to troubled debt restructurings (TDRs):				
Performing	\$1,720	\$2,187	\$906	\$916
Nonperforming	1,366	1,154	1,155	1,753
Total TDRs	\$3,086	\$3,341	\$2,061	\$2,669
	-	-		-
Total nonperforming loans as a % of loans	1.45%	1.36%	1.41%	1.36%
Total nonperforming assets as a % of assets	0.83%	0.80%	0.82%	0.79%
Allowance for loan losses as a % of total loans	1.10%	1.10%	1.00%	1.12%
Allowance for loan losses as a % of nonperforming loans	75.63%	80.89%	70.95%	81.77%

Analysis of Average Daily Balances and Rates (Dollars in Thousands)

(Dollars III Thousands)						
	3 Months Ended 9/30/2013 Average	Rate of Return/ Cost of Funds	3 Months Ended 6/30/2013 Average	Rate of Return/ Cost of Funds	3 Months Ended 9/30/2012 Average	Rate of Return/ Cost of Funds
	Balance	%	Balance	%	Balance	%
EARNING ASSETS						
Available-for-sale securities,						
at amortized cost:						
Taxable	\$335,439	2.04%	\$323,248	2.14%	\$339,639	2.46%
Tax-exempt	130,831	5.48%	132,198	5.76%	135,362	5.69%
Total available-for-sale securities	466,270	3.00%	455,446	3.19%	475,001	3.38%
Interest-bearing due from banks	24,795	0.40%	23,044	0.40%	33,929	0.36%
Federal funds sold	0	0.00%	3	0.00%	0	0.00%
Loans held for sale	1,032	5.38%	787	6.12%	4,293	3.89%
Loans receivable:						
Taxable	615,318	5.64%	625,215	5.79%	662,374	6.00%
Tax-exempt	34,712	5.87%	33,690	5.88%	37,696	6.32%
Total loans receivable	650,030	5.65%	658,905	5.80%	700,070	6.02%
Total Earning Assets	1,142,127	4.46%	1,138,185	4.64%	1,213,293	4.82%
Cash	17,698		16,961		17,466	
Unrealized gain/loss on securities	1,688		13,820		19,310	
Allowance for loan losses	(7,258)		(7,229)		(7,727)	
Bank premises and equipment	17,950		18,351		19,106	
Intangible Asset - Core Deposit Intangible	105		120		165	
Intangible Asset - Goodwill	11,942		11,942		11,942	
Other assets Total Assets	43,690 \$1,227,942		43,127 \$1,235,277		46,102 \$1,319,657	
INTEREST-BEARING LIABILITIES						
Interest-bearing deposits:						
Interest checking	\$172,010	0.12%	\$167,404	0.12%	\$166,961	0.12%
Money market	205,168	0.14%	204,444	0.15%	210,269	0.16%
Savings	116,474	0.10%	117,224	0.10%	110,133	0.10%
Certificates of deposit	144,689	0.99%	150,358	1.00%	199,250	1.47%
Individual Retirement Accounts	127,526	0.40%	130,368	0.44%	141,421	0.73%
Other time deposits	1,556	0.25%	1,161	0.00%	1,768	0.00%
Total interest-bearing deposits	767,423	0.33%	770,959	0.35%	829,802	0.56%
Borrowed funds:	7.044	0.450/	5.004	0.440/	5.000	0.450/
Short-term	7,944	0.15%	5,684	0.14%	5,369	0.15%
Long-term	73,436	4.03%	73,615	4.03%	105,811	4.02%
Total borrowed funds	81,380	3.65%	79,299	3.75%	111,180	3.83%
Total Interest-bearing Liabilities	848,803	0.65%	850,258	0.67%	940,982	0.94%
Demand deposits	191,393		193,115		191,301	
Other liabilities	10,030		8,292		8,967	
Total Liabilities	1,050,226		1,051,665		1,141,250	
Stockholders' equity, excluding	470 770		474 700		100.010	
other comprehensive income/loss	176,772		174,782		166,318	
Other comprehensive income/loss Total Stockholders' Equity	944 177,716		8,830 183,612		12,089 178,407	
Total Liabilities and Stockholders' Equity	\$1,227,942		\$1,235,277		\$1,319,657	
Interest Rate Spread	φ1,221,942	3.81%	φ1,200,211	3.97%	φ1,319,037	3.88%
Net Interest Income/Earning Assets		3.97%		4.15%		4.09%
Total Deposits (Interest-bearing						
and Demand)	\$958,816		\$964,074		\$1,021,103	
/			+ · · · · ·		, ,,	

⁽¹⁾ Changes in income on tax-exempt securities and loans are presented on a fully tax-equivalent basis, using the Corporation's marginal federal income tax rate of 35%.

⁽²⁾ Nonaccrual loans have been included with loans for the purpose of analyzing net interest earnings.

Analysis of Average Daily Balances and Rates (Dollars in Thousands)

(Dollars in Thousands)				
	9 Months Ended 9/30/2013 Average	Rate of Return/ Cost of Funds	9 Months Ended 9/30/2012 Average	Rate of Return/ Cost of Funds
	Balance	%	Balance	%
EARNING ASSETS				
Available-for-sale securities,				
at amortized cost:				
Taxable	\$324,839	2.16%	\$334,652	2.96%
Tax-exempt	131,053	5.66%	131,083	5.88%
Total available-for-sale securities	455,892	3.17%	465,735	3.79%
Interest-bearing due from banks	25,808	0.39%	35,183	0.34%
Federal funds sold	6	0.00%	0	0.00%
Loans held for sale	1,333	4.71%	2,412	4.10%
Loans receivable: Taxable	625 527	E 770/	665.011	C 1E0/
Tax-exempt	625,527 35,617	5.77% 5.85%	665,011 36,756	6.15% 6.33%
Total loans receivable	661,144	5.77%	701,767	6.16%
Total Earning Assets	1,144,183	4.61%	1,205,097	5.07%
Cash	16,919	4.0170	17,383	3.07 /0
Unrealized gain/loss on securities	10,539		18,263	
Allowance for loan losses	(7,205)		(7,634)	
Bank premises and equipment	18,316		18,971	
Intangible Asset - Core Deposit Intangible	119		185	
Intangible Asset - Goodwill	11,942		11,942	
Other assets	43,400		47,140	
Total Assets	\$1,238,213		\$1,311,347	
INTEREST-BEARING LIABILITIES Interest-bearing deposits:				
Interest checking	\$171,180	0.12%	\$161,845	0.13%
Money market	203,925	0.14%	208,932	0.18%
Savings	116,745	0.10%	107,403	0.10%
Certificates of deposit	151,630	1.06%	196,840	1.58%
Individual Retirement Accounts	130,633	0.45%	143,910	0.87%
Other time deposits	1,190	0.11%	1,343	0.10%
Total interest-bearing deposits	775,303	0.36%	820,273	0.62%
Borrowed funds:				
Short-term	5,963	0.13%	6,144	0.13%
Long-term	76,761	4.02%	111,552	4.01%
Total laterage has given his hillities	82,724	3.74%	117,696	3.80%
Total Interest-bearing Liabilities	858,027 189,823	0.69%	937,969	1.02%
Demand deposits Other liabilities	9,070		190,644 8,732	
Total Liabilities	1,056,920		1,137,345	
Stockholders' equity, excluding	1,030,920		1,137,345	
other comprehensive income/loss	174,726		162,627	
Other comprehensive income/loss	6,567		11,375	
Total Stockholders' Equity	181,293		174,002	
<u> </u>				
Total Liabilities and Stockholders' Equity	\$1,238,213	0.000/	\$1,311,347	4.050/
Interest Rate Spread		3.92%		4.05%
Net Interest Income/Earning Assets		4.10%		4.28%
Total Deposits (Interest-bearing and Demand)	\$965,126		\$1,010,917	

⁽¹⁾ Changes in income on tax-exempt securities and loans are presented on a fully tax-equivalent basis, using the Corporation's marginal federal income tax rate of 35%.
(2) Nonaccrual loans have been included with loans for the purpose of analyzing net interest earnings.

COMPARISON OF NONINTEREST INCOME

(In Thousands)	Three	e Months E	ths Ended		
	Sept. 30,	June 30,	Sept. 30,	Sept. 30,	Sept. 30,
	2013	2013	2012	2013	2012
Service charges on deposit accounts	\$1,281	\$1,171	\$1,290	\$3,611	\$3,707
Service charges and fees	241	216	239	658	694
Trust and financial management revenue	1,033	1,045	873	3,022	2,762
Brokerage revenue	205	237	197	586	653
Insurance commissions, fees and premiums	32	59	62	136	169
Interchange revenue from debit card transactions	484	505	477	1,453	1,460
Net gains from sales of loans	624	587	625	1,756	1,263
Increase in cash surrender value of life insurance	109	99	111	301	347
Net gain from premises and equipment	14	0	1	14	271
Other operating income	270	272	247	790	730
Total other operating income, before realized					
gains on available-for-sale securities, net	\$4,293	\$4,191	\$4,122	\$12,327	\$12,056

COMPARISON OF NONINTEREST EXPENSE

(In Thousands)	Three Months Ended			Nine Months Ended	
	Sept. 30,	June 30,	Sept. 30,	Sept. 30,	Sept. 30,
	2013	2013	2012	2013	2012
Salaries and wages	\$3,536	\$3,635	\$3,594	\$10,771	\$10,755
Pensions and other employee benefits	876	1,034	982	3,165	3,438
Occupancy expense, net	626	599	610	1,859	1,874
Furniture and equipment expense	487	483	475	1,464	1,418
FDIC Assessments	151	147	165	450	468
Pennsylvania shares tax	350	351	339	1,051	1,011
Other operating expense	2,584	2,271	2,061	6,923	5,996
Total noninterest expense, before loss on					
prepayment of borrowings	8,610	8,520	8,226	25,683	24,960
Loss on prepayment of borrowings	0	0	2,190	1,023	2,333
Total Noninterest Expense	\$8,610	\$8,520	\$10,416	\$26,706	\$27,293